



Republic of the Philippines
CAREER EXECUTIVE SERVICE BOARD

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**AMENDING SECTION 4.2 OF CESB RESOLUTION
No. 1447, "SUPPLEMENTAL POLICY ON THE CES
ACCREDITATION AND EQUIVALENCY SYSTEM,"
BY REMOVING THE FIVE-YEAR VALIDITY
REQUIREMENT OF TRAINING PROGRAMS
SUBMITTED FOR EQUIVALENCY AND
RECOGNITION OF PRIOR LEARNING (ERPL) BY
CAREER EXECUTIVE SERVICE OFFICERS**

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Resolution No. 1478

WHEREAS, Article IV, Part III of the Integrated Reorganization Plan, as approved by Presidential Decree No. 1, as amended, dated 24 September 1972, created the Career Executive Service Board (CESB) to serve as the governing body of the Career Executive Service (CES) with the mandate to promulgate policies, rules, guidelines, standards, systems and processes for the recruitment, selection, classification, compensation, placement and leadership, professional and career development of members of the CES;

WHEREAS, the Board, through CESB Resolution No. 882 enacted on 13 July 2010, promulgated and institutionalized the CES Accreditation and Equivalency System (CESAES) for the purpose of promoting and sustaining continuing professional growth, self-development and capacity strengthening of CESOs and third level eligibles in a purposive, effective, systematic and efficient manner;

WHEREAS, the Board, through CESB Resolution No. 1281 enacted on 18 May 2016 "Supplementary Policy on the CES Accreditation and Equivalency System" further refined the CESAES by: 1) defining the different types of accreditation and clarifying the purpose and scope of each type; 2) clarifying the corresponding roles and responsibilities of accredited training institutions and program providers; 3) defining the processes for monitoring accredited institutions and programs; and 4) defining the requirements and criteria for renewal of accreditation;

WHEREAS, the CESAES provides the Board a framework of policies, guidelines, standards, systems, processes and tools for:

- 1) Evaluating, establishing the equivalency of, and recognizing leadership, personal/professional development and management capability building programs for CESOs and third level eligibles; and
- 2) Granting accreditation to training programs and to institutions engaged in the development and delivery of said programs;

WHEREAS, on 25 January 2019, the Board issued CESB Resolution No. 1447, amending Section 9 of CESB Resolution 1281, and providing for the Amendatory Policy on the CES Equivalency System that requires that training programs must have been

attended by the applicant within the last five (5) years for said training programs to be considered for equivalency;

WHEREAS, the removal of the five-year validity requirement of local and foreign training programs attended by members of the CES Community will harmonize the policy of CESES with the recent policy promulgated by the Civil Service Commission which removed the five-year validity requirement for training programs for second-level executives and managers on the basis that the guiding principles in management and leadership learned in the past training programs are still applicable today;

WHEREFORE, the foregoing premises considered, the Board **RESOLVES**, as it is hereby **RESOLVED**, to amend Section 4.2, Amendatory Policy on the CES Equivalency System. The amended section shall now read:

“4.2. Scope. The ERPL covers training programs not accredited by the Board and other learning activities, such as case study writing; research studies; organizational analysis; performance monitoring and coaching and mentoring; and teaching in an academic or professional institution attended by the CESO or CESE which resulted in the acquisition of competencies along the six (6) Core Competency Standards.

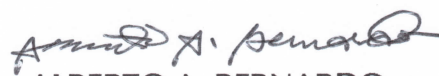
CPD Units granted by the PRC may also be accredited as ERPL, provided that such CPDs meet the criteria for equivalency.”

APPROVED this 4th day of July 2019 in Quezon City, Philippines.


ALICIA dela ROSA-BALA
Chairperson



ENGELBERT C. CARONAN JR.
Ex-Officio Member


ROLANDO L. METIN
Member


ALBERTO A. BERNARDO
Member


ERWIN M. ENAD
Member


RICARDO P. BERNABE III
Member

Attested by:

CARMELA M. CONTI
Board Secretary III

x- Amending Section 4.2 of CESB Resolution 1447: “Supplemental Policy on the CES Accreditation and Equivalency System (CESAES),” by Removing the Five-Year Validity Requirement of Training Programs submitted for Equivalency and Recognition of Prior Learning (ERPL) by Career Executive Service Officers - x